

Ing. Petr Vališ Director Janovská 398, Prague 10, 10900, Czech Republic + 420 777 199 588 • petr.valis@outdoordevelopment.cz



12.8.2008, Praha

Dear Mr. Valis,

it is my pleasure to drop you some lines as a reference for future cooperations. In summer 2007 we, as the biggest Shared Accounting Services Center within the entire Siemens community conducted a two days outdoor training for the first and second line management of our center. The aim was to develop a high culture of communication and teamwork such as "All for One and One for All". To achieve this aim we asked Mr. Valis and his team to provide us his expertise in motivating people, to overcome borderlines and to start acting rather than reacting and to get into an open and fair communication between the participants. Finaly with the strong support, the great experience and the really impressive dedication of Mr. Valis we were able to achieve the above mentioned goal within the two days and the management of our center work together now as a team, target- and solution orientated with a strong customer focus.

Mr. Valis' friendly and open-minded attitude, his professionalism was a role model for the most of us. We are going to continue with those outdoor trainings and we are looking forward to working together with Mr. Valis again.

Best regard

## Axel Gmeinwieser

Group Financial Director GSS Prag Division GSS A&F Center Prague, Siemens s.r.o.